

**See Yourself at Target:  
See a company like no other.**

We're a company living a clear vision; to be the best. In every area of our business. In everything we do.

Our nationwide channel of retail stores, distribution centers and corporate offices offer you thousands of opportunities to join our diverse team and bring your best.

Imagine a Career in: **Store Leadership**

Take the lead. As a member of the Leadership Team, you'll motivate and inspire store team members to consistently deliver their best. Plus, you'll make sure Target guests get a great shopping experience with every visit.

Job Description: **Purpose**

The objective of the Executive internship is to give you an overview of Target Stores' operations and company programs while strengthening your leadership skills, enabling you to be an effective executive and strategic business partner for the Stores pyramid. As a Store Executive intern, you will receive support from all areas within the store as you develop your leadership skills in our three part program; Target Fundamentals, Basic Leadership and Hands-on Special Project.

**See Yourself:**

- Reviewing our brand strategy and discovering what it takes to lead a team
- Understanding merchandising, guest service and inventory management and how to maximize sales
- Discovering how the Human Resources position impacts staffing, development, retention and brand management
- Learning about the product supply chain while working through inventory management and productivity issues
- Receiving training on how to discourage theft and fraud while maintaining store safety
- Developing your leadership skills
- Completing a hands-on project requiring you to implement the knowledge you acquire during your internship

**Job Requirements**

- Desire to pursue a career in retail management
- Leadership and strong decision-making skills
- Assertiveness and initiative
- Team-oriented thinking
- Ability to communicate clearly and effectively in all situations
- Strong organizational skills with the ability to multi-task

**TRAINING AND SUPPORT WE OFFER:**

- 10-week internship program
- 400 total hours
- Paid training and opportunity to receive school credit

**See the Rewards:**

**FOLLOWING YOUR INTERNSHIP –  
IMAGINE AN OFFER TO START A CAREER WHERE YOU WILL:**

- Receive 8 weeks of training in our Business College program
- Manage a \$10-\$15 million + work center
- Oversee the staffing, development and retention of 25-40+ team members
- Strive to achieve financial success for you and your store
- Be on a career path to run a \$30-\$50+ million business with 200-400+ team members within 3-5 years

Target is an Equal Opportunity Employer and is a drug-free workplace.