2023-2024

STUDENT-ATHLETE

HANDBOOK

Prepared by
Student-Athlete Support Services

Clara Bell Smith Center
517-355-2204
www.sass.msu.edu
@MSU_SASS
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The policies, regulations, and procedures in the 2023-24 Student-Athlete Handbook are subject to change and will be communicated to student-athletes at the time of implementation.
## Michigan State University 2023-24 Academic Calendar

<table>
<thead>
<tr>
<th>FALL 2023</th>
<th>SPRING 2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes begin</td>
<td>August 28</td>
</tr>
<tr>
<td>University closed</td>
<td>September 4</td>
</tr>
<tr>
<td>Open add period ends at 8pm</td>
<td>September 1</td>
</tr>
<tr>
<td>University closed</td>
<td></td>
</tr>
<tr>
<td>Last day to drop with refund</td>
<td>September 21</td>
</tr>
<tr>
<td>No Class</td>
<td></td>
</tr>
<tr>
<td>Career Mixer</td>
<td>October 2</td>
</tr>
<tr>
<td>Middle of semester</td>
<td>October 16</td>
</tr>
<tr>
<td>Spring Break</td>
<td></td>
</tr>
<tr>
<td>Last day to withdraw or drop a class</td>
<td>October 16</td>
</tr>
<tr>
<td>Break Days</td>
<td>October 23-24</td>
</tr>
<tr>
<td>Enrollment for Spring 2024</td>
<td>October 30</td>
</tr>
<tr>
<td>Enrollment for Summer 2024</td>
<td>November 13</td>
</tr>
<tr>
<td>SASS Academic Excellence Gala</td>
<td>November 23-24</td>
</tr>
<tr>
<td>University closed</td>
<td></td>
</tr>
<tr>
<td>Tuition bills available</td>
<td>December 16 (Spring)</td>
</tr>
<tr>
<td>Classes end</td>
<td>December 8</td>
</tr>
<tr>
<td>Final exams</td>
<td>December 11-15</td>
</tr>
<tr>
<td>Commencement</td>
<td>December 15-16</td>
</tr>
<tr>
<td>Grades Available</td>
<td>December 20</td>
</tr>
<tr>
<td>University closed</td>
<td>December 25-January 2</td>
</tr>
<tr>
<td>Initial minimum tuition payment due</td>
<td>January 8 (Spring)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SUMMER 2024</th>
<th>FIRST</th>
<th>FULL</th>
<th>SECOND</th>
</tr>
</thead>
<tbody>
<tr>
<td>Classes begin</td>
<td>May 13</td>
<td>May 13</td>
<td>July 1</td>
</tr>
<tr>
<td>Open add period ends at 8pm</td>
<td>May 15</td>
<td>May 17</td>
<td>July 3</td>
</tr>
<tr>
<td>Last day to drop with refund</td>
<td>May 23</td>
<td>June 5</td>
<td>July 12</td>
</tr>
<tr>
<td>University closed</td>
<td>May 27</td>
<td>May 27</td>
<td></td>
</tr>
<tr>
<td>Middle of semester</td>
<td>June 5</td>
<td>June 28</td>
<td>July 24</td>
</tr>
<tr>
<td>Last day to drop a class</td>
<td>June 5</td>
<td>June 28</td>
<td>July 24</td>
</tr>
<tr>
<td>University closed</td>
<td></td>
<td>July 4</td>
<td>July 4</td>
</tr>
<tr>
<td>Classes end</td>
<td>June 27</td>
<td>August 15</td>
<td>August 15</td>
</tr>
</tbody>
</table>
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

Athletic Council

The Athletic Council is an advisory body consisting of faculty, staff, students, and alumni representatives. The Athletic Council advises the Athletics Director and University administration on matters of policy, procedures and organization related to Intercollegiate Athletics. The Athletic Council is involved with academic and fiscal integrity, governance and compliance issues, and student-athlete welfare matters related to the conduct of a Big Ten and NCAA Division I-A intercollegiate athletics program (acadgov.msu.edu/athletic-council).

Spartan Fund

As the fundraising arm of MSU Athletics, Spartan Fund partners with over 10,000 donors to create opportunities and enhance the experience for Spartan student-athletes in the classroom, in competition, and in the community.

MSU Athletics is entirely self-sustaining, meaning it does not receive any general fund dollars from the university. Annually, MSU Athletics will incur $15 million in student-athlete scholarship expenses that must be paid back to the university. Additionally, there are significant costs (equipment, travel, facilities, etc.) that are necessary for our varsity sports to compete for championships both on and off the field. This reality creates a significant need for donations.

Donors provide the financial resources needed to establish scholarships, fund facility projects, and support the programmatic needs of varsity sports so that Spartan student-athletes can play the sport they love, while earning a world-class education and utilize the life skills learned to propel them to success beyond the banks of the Red Cedar.

For more information regarding Spartan Fund, feel free to call (517) 432-4610. A Spartan Fund representative will be happy to answer your questions and assist you in developing a lasting, impactful relationship with MSU Athletics.

STUDENT-ATHLETE SUPPORT SERVICES AND POLICIES

Student-Athlete Support Services Position Statement

We provide each student-athlete with guidance, resources, and support that will enhance their development both academically and personally. This is accomplished within a proactive success driven environment which delivers quality academic services and diverse programming.
**Eligibility Monitoring**

**Important Information Regarding Your Eligibility**

- Eligibility is **your** responsibility.
- It is your responsibility to meet all appropriate NCAA and Big Ten rules regarding academic eligibility. Credits may count differently for different rules.
- It is your responsibility to maintain full-time enrollment (minimum of 12 credits) in every fall/spring term to be eligible for practice, aid, and competition.
- It is your responsibility to earn 6-degree applicable credits each semester in order to compete the following semester.
- Your GPA will be evaluated every semester; therefore, you must meet Big Ten GPA requirements in order to be eligible to compete each semester.
- Courses can only count towards eligibility one time and only when they are successfully completed. If a course has a minimum grade requirement, you will not earn degree applicable credit until you earn the appropriate grade in the course for the major you are in for that term.
- You must declare a designated major by the beginning of your 5th semester in college.
- You must earn 18 credits of the required NCAA applicable coursework during the fall and spring terms.
- For the NCAA, you must also complete 40% of your degree before the start of your 3rd year, 60% of your degree before the start of your 4th year, and 80% of your degree before the start of your 5th year.
- For Big Ten purposes, you must earn your first 24 credits at MSU if you are a freshman. As a freshman, you may not take summer courses elsewhere that will count towards eligibility until you have earned 24 credits at MSU.
- You should not make changes to your schedule or major without talking to your Academic Coordinator. Failure to do this could render you ineligible.

**NOTE:** This is not an exhaustive list of eligibility rules. For detailed and complete rules and bylaws, please refer to the Big Ten and NCAA manuals.

<table>
<thead>
<tr>
<th><em>At the beginning of your...</em></th>
<th>you must have earned at least _____ for the NCAA,</th>
<th>and you must have earned a minimum of _____ for the Big Ten.</th>
</tr>
</thead>
<tbody>
<tr>
<td>2nd semester</td>
<td>6 credits</td>
<td>-----------</td>
</tr>
<tr>
<td>2nd year</td>
<td>24 credits</td>
<td>a 1.80 GPA</td>
</tr>
<tr>
<td>3rd year</td>
<td>40% of the course requirements in your degree</td>
<td>a 1.90 GPA</td>
</tr>
<tr>
<td>4th year</td>
<td>60% of the course requirements in your degree</td>
<td>a 2.00 GPA</td>
</tr>
<tr>
<td>5th year</td>
<td>80% of the course requirements in your degree</td>
<td>a 2.00 GPA</td>
</tr>
</tbody>
</table>

*It is your responsibility to earn 6-degree applicable credits each semester to compete the following semester and post-season competition.*
Football Student-Athletes Only
Failure to earn 9-degree applicable credits and earn the APR eligibility point in the Fall term will result in a 4-game suspension the following season. Two games may be regained by earning 27 credits in the school year (Fall, Spring and Summer). A one-time exception allows you to regain all four games by passing the 27 credits.

Baseball Student-Athletes Only
Baseball student-athletes must be eligible beginning the Fall term to be eligible to compete in the Spring term. However, being eligible for the Fall does not guarantee eligibility for the Spring. You must meet the GPA requirement after the Fall semester and successfully pass six degree applicable credits to remain eligible for the Spring.

Post-Season Competition Rules
Sports whose post-season competition begins after the end of the term (Fall or Spring) must meet further eligibility requirements to compete. You must pass 6-degree applicable credits to compete. Sports affected by this rule are baseball, football, men’s and women’s golf, rowing, softball, men’s and women’s tennis, men’s and women’s track and field, and volleyball.

Double Majoring/Major Changes
Students who wish to double major must declare their intentions in writing by the start of the 7th semester of enrollment. Classes for the 2nd major cannot be used for eligibility purposes, according to NCAA rules. Any major changes after the 7th semester must be cleared through your Academic Coordinator. Changing after this time may affect your eligibility and/or graduation date. Please meet with your Academic Coordinator to plan your semesters accordingly.

Pre-professional Coursework
Pre-professional coursework (i.e., med school, vet school, dental, etc.) are not covered by a student-athlete’s scholarship unless you have elective room. Once elective credits run out, you are responsible for covering the cost of pre-professional coursework.

Minors
Credit hours earned or accepted toward a minor may be used to satisfy credit hour requirements after the first two years of enrollment, provided the minor is officially designated by the beginning of the applicable term (Big Ten Handbook).

Master’s Degrees, Grad Certifications and Lifelong Education
Student-athletes enrolled in a master’s program, graduate certificate or Lifelong education must be enrolled in a minimum of 9 credits, must pass 6-degree application credits each semester, and maintain a 2.0 GPA in order to be eligible the following semester. Lifelong students must maintain a 3.0 GPA. For MSU returning students, your GPA starts over once your degree status changes (i.e., your undergraduate GPA does not combine with your graduate GPA).
Smith Center Services

Hours of Operation

<table>
<thead>
<tr>
<th></th>
<th>Fall and Spring Semesters</th>
<th>Summer and Breaks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>12pm-10pm</td>
<td>Sunday</td>
</tr>
<tr>
<td>Monday-Thursday</td>
<td>8:00am-10pm</td>
<td>Monday-Friday</td>
</tr>
<tr>
<td>Friday</td>
<td>8:00am-5:00pm</td>
<td>Saturday Closed</td>
</tr>
<tr>
<td>Saturday</td>
<td>Closed</td>
<td></td>
</tr>
</tbody>
</table>

The Smith Center doors are locked at all times. All active student-athletes have card access to the building by swiping their student ID at the front door during the hours of operation above.

Structured Study Program

<table>
<thead>
<tr>
<th></th>
<th>8 Hours of Study Table</th>
<th>No Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st semester freshmen</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>1st semester transfers</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>2nd semester student-athlete or transfer with CUM GPA &gt; 3.250</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>2nd semester student-athlete or transfer with CUM GPA &lt;3.249</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3rd semester student-athletes with CUM GPA &gt; 2.300</td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>3rd-10th semester student-athletes with CUM GPA &lt; 2.300</td>
<td>X</td>
<td></td>
</tr>
</tbody>
</table>

Study Table Hours of Operation

Swipe in times for study table are as follows:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>5:00pm-9:30pm</td>
</tr>
<tr>
<td>Monday-Thursday</td>
<td>8:00am-9:30pm</td>
</tr>
<tr>
<td>Friday</td>
<td>8:00am-5:00pm</td>
</tr>
</tbody>
</table>

To encourage proper time management, a maximum of two hours can be completed on Friday.

Tutorial Services

Student-Athlete Support Services offers a comprehensive tutorial program. The department employs undergraduate and graduate student tutors to provide assistance in a wide variety of academic areas. Tutorial services offered through SASS are available to all student-athletes with equal access for all sports.

The keys to successful use of tutorial services include class attendance, organization, and preparation. It must be understood that you are accountable for your own behavior regarding the utilization of academic support services, including tutoring. The primary focus of tutoring is to serve as supplemental instruction to the material covered in class. Tutorial services are designed to
reinforce healthy study habits, test taking techniques, and strategies to promote independent learning.

To request a tutorial appointment, see your Academic Coordinator. All appointments must take place at the Clara Bell Smith Center and be pre-approved by your Academic Coordinator. **You are NOT allowed to have any type of contact with your tutor (including through text, email, social media, etc.).** You are not allowed to have any type of contact with your tutor after classes are no longer in session and the tutor/student-athlete are no longer meeting. Additionally, non-student-athletes are NOT permitted to attend tutorial appointments.

**Tutorial Hours of Operation –** Tutorial appointments can occur at the following times:

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>5:00pm-9:30pm</td>
</tr>
<tr>
<td>Monday-Thursday</td>
<td>8:00am-9:30pm</td>
</tr>
<tr>
<td>Friday</td>
<td>8:00am-5:00pm</td>
</tr>
</tbody>
</table>

When the University is closed, tutorial sessions do not occur.

It is your responsibility to arrive on time and be prepared for all tutorial sessions. You must bring the appropriate course text(s), notes, and other necessary materials each time that you meet with your tutor. There is no cell phone use (including text messaging), and the ringer must be turned off for the entirety of the tutorial session. While on a computer, you must be doing academic work (i.e., no social media, emailing friends/family, other non-class related work, etc.).

You must notify the tutorial office, or Academic Coordinator on duty, if you are unable to locate your tutor. To cancel or change a scheduled tutorial appointment, you must contact your Academic Coordinator **at least 24 hours** in advance so that the necessary procedures may be followed. Tutorial sessions that take place on Sunday and Monday must be cancelled by noon on Friday.

If you do not arrive within 5 minutes of your scheduled session, you will be charged a $10 late fee. If you do not attend or cancel the session within the appropriate time frame, you will be charged a $15 fee. Your tutorial privileges will be revoked after your 4th late and/or no-show charge. You may request reinstatement of your tutorial services by meeting with the Executive Director of SASS.

<table>
<thead>
<tr>
<th>Offense</th>
<th>Late Fee</th>
<th>No Show Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Offense</td>
<td>$10.00 fee</td>
<td>$15.00 fee</td>
</tr>
<tr>
<td>2nd Offense</td>
<td>$10.00 fee</td>
<td>$15.00 fee</td>
</tr>
<tr>
<td>3rd Offense</td>
<td>$10.00 fee</td>
<td>$15.00 fee</td>
</tr>
<tr>
<td>4th Offense</td>
<td>$10.00 fee</td>
<td>$15.00 fee</td>
</tr>
</tbody>
</table>

All tutorial sessions will be suspended.
It is your responsibility to check your MSU email account daily so that you are aware of new appointments, cancellations, or changes. You may also access the information on tms.sass.msu.edu. Not checking your email and missing an appointment will still result in a no-show charge of $15. These policies apply to all tutorial appointments, including group tutorial appointments.

Tutorial services are to be considered a privilege, not a right. Hence, they can be suspended and restored at the discretion of the Executive Director of SASS.

**Fraternization with Tutors and Learning Assistants**

Fraternization between tutors/learning assistants and student-athletes is strictly prohibited. You are not allowed to associate with a tutor or learning assistant outside of your scheduled appointments.

The following list is by no means all-encompassing, but does provide some examples:

- You are not allowed to be friends with your tutor/learning assistant on any type of social media (Twitter, Snapchat, Instagram, TikTok or any other social network).
- Arranging for interaction of any type (texting, emailing, socializing, etc.) between you and a tutor/learning assistant is strictly forbidden **even if it is for academic work**. Please make sure you go through your Academic Coordinator for any type of communication with a tutor/learning assistant outside of your regularly scheduled appointment.
- Tutors/learning assistants cannot provide any kind of service to student-athletes: typing papers, providing you with transportation, giving you money of any denomination, buying you meals, etc.
- **You may not give a tutor complimentary tickets.** It is prohibited to offer or arrange to receive payment or exchange/assign an item of value, or barter for services for any of your complimentary tickets.
- Although the NCAA rules state that on “special occasions” you may accept a meal or transportation from an MSU employee, this does not apply to tutors/learning assistants. A tutor/learning assistant may not **ever**, under any circumstances, host you in his/her home.
- If you have a pre-existing relationship (including social media connections) with a tutor/learning assistant, you will not be scheduled with him/her in order to prevent a conflict of interest.
- These rules apply even when class is not in session and when the person is no longer your tutor.
Academic Integrity
Providing quality services while upholding the highest level of academic integrity is the number one goal of Student-Athlete Support Services. As a representative of Michigan State Athletics, you are expected to act with personal integrity at all times. You will sign a contract every time you meet with a tutor/learning assistant saying that you did not receive assistance that would violate SASS, MSU, Big Ten, and NCAA rules. Punishment for violating these rules may be severe enough to be ineligible for competition, expelled from school, and/or have the allegations on your permanent record.

Do not risk punishment by joking with tutors/learning assistants about doing your work because they will have to report you. NOBODY is ever allowed to work with a tutor/learning assistant while taking an exam or quiz. Likewise, you are not allowed to complete exams or quizzes with another student unless the instructor specifically gives you permission to do so. These rules apply to all courses whether they are taught online or in the classroom setting. You are expected to promote academic integrity practices and follow all SASS, MSU, Big Ten and NCAA rules, policies, and procedures.

Impermissible Actions
- You may not take exams or quizzes with tutors/learning assistants or any other students.
- You may not help someone while they take an exam or quiz.
- You may not copy answers (from students, websites, etc.).
- Do not let someone use your paper or copy your work.
- You may not steal or make up quotes or other information for a paper.
- You may not use anyone else’s words or ideas without citing the source.
- Tutors/learning assistants may not type and/or touch a computer/laptop while working with a student-athlete.
- You may not turn in a paper for one class that you wrote for another class (without the professor’s permission).

Possible Penalties
- Failing the assignment
- Failing the course
- Cheating on your permanent record
- Ineligible for competition immediately
- Loss of athletic financial aid immediately
- Dismissed from the team
- Dismissed from Michigan State University
- Unwanted media attention
- Required to complete an extensive academic integrity semester-long course in addition to your other classes
Keep in mind that you are also at risk of punishment if you help someone commit an academically impermissible act. Act with integrity at all times and talk to your Academic Coordinator if you have any questions.

**Book Reimbursement Procedure** (For students on athletic scholarship)
If you are receiving athletic aid and have signed a Big Ten Tender then you can receive reimbursement for REQUIRED texts and supplies that are noted on the course syllabus. Approved purchases will be reimbursed on your MSUFCU per diem card. To request reimbursement, email your receipt and syllabus to athbookloan@ath.msu.edu. Reimbursements can take up to 2 weeks to be processed.

If you are unable to purchase on your own, please see your academic coordinator.

Magazine and newspaper subscriptions are NOT covered by book scholarship.

If a calculator is required for a course (per syllabus) you can check one out through your Academic Coordinator. It must be returned to SASS by 5pm on the last day of finals. Failure to turn in the calculator on time may result in your student account being charged for the cost of the calculator.

If your books are stolen, you must report the theft and file a police report within 24 hours. The athletic department will not replace or reimburse for stolen books without the proper documentation.

**Travel to Away Competition**
You are expected to attend class when not traveling.

According to the MSU’s General Procedures & Regulations, "There is no University wide regulation requiring class attendance. However, attendance is an essential and intrinsic element of the educational process. In any course in which attendance is necessary to the achievement of a clearly defined set of course objectives, it may be a valid consideration in determining the student's grade. It is the responsibility of the instructor to define the policy for attendance at the beginning of the course." (Source: MSU Academic Programs)

An instructor is not under obligation to give you a make-up assessment and/or assignment. In addition, each instructor has the right to establish a class attendance policy which should be expressed in the course syllabus.

When you travel with your team and miss an assignment, exam, quiz or participation points, faculty are not required to allow you to make-up those assessment opportunities.
It is your responsibility to inform faculty of your status as a student-athlete and request an opportunity to make-up missed assessment opportunities due to team travel to away competitions.

To assist you with your responsibility, Student-Athlete Support Services provides an Intercollegiate Athletics Team Travel Letter that includes all potential travel dates (including the possibility of NCAA Championship participation). Please see your Academic Coordinator for travel letters. It is your responsibility to submit the letter (in person) to each instructor by the end of the first week of classes of each term. In cases where you do not make the team's travel squad, it is expected that you attend class.

**Laptop Computer Checkout Policy**
Student-Athlete Support Services has laptop computers available for use when traveling to away competitions. All teams must adhere to the following policies:

- Laptop computers are signed out by MSU coaching staff members or Academic Coordinators only.
- Laptop computers are returned to SASS within 24 hours of a team's return from an away competition. However, if the team returns on Friday night or Saturday, they must be returned the following Monday by 9:00 a.m.
- There is a $10.00 a day charge for each day the laptop is not returned.
- The team using the laptop is financially responsible for any damage to the laptop and/or loss of auxiliary equipment (i.e., power cord).
- The team using the laptop is financially responsible for replacement of the laptop computer if it is lost, stolen or not repairable.

**Headphone Checkout Policy**
Headphones are available for checkout at the Smith Center front desk. If the headphones are not returned, your student account will be charged $10.

**Student-Athlete Development Program**

**Career Development**
The Career Development program focuses on preparing the student-athlete population to be career ready upon graduation. The program is based on a three-part process that consists of career exploration, career development and career placement. Each athletic team is provided with a dedicated liaison from our team of three professionals, ensuring personalized attention and tailored support.

We provide comprehensive resources, including:
- KIN 171 – freshman transition and career exploration course
- UGS 250 – student-athlete career course (sophomore+)
Career Assessments & Major Selection Assistance
Spartans for Life App - career exploration, mentoring and networking tool for current and former MSU varsity student-athletes
Workshops that address resume and cover letter writing, interviewing skills, and networking
Student-Athlete Career Mixer
Career fairs in conjunction with the University’s Career Services Network
Spartan Career Network – connecting student-athletes with employers who are seeking individuals for full-time jobs and internships
Career Office Hours (Resumes, LinkedIn, Cover Letters, etc.)

Community Service and Outreach: PACT Program
(Putting Athletes and Community Together)
The Community Outreach program allows you to gain valuable experience, learn new skills, and develop a sense of involvement that will stay with you throughout your life.

Numerous outreach opportunities are arranged by the Student-Athlete Development Program including:
Student-Athlete Food Drive
March is Reading Month – read to elementary age students
Teams for Toys – each team adopts a family, raises money, and purchases, wraps and delivers gifts
Random Acts of Kindness Week
Green Bandana Project – mental health awareness
Requested Outreach – various requests throughout the year such as assembly speakers, celebrity readers, etc.

Awards, Honors & Scholarships:
Postgraduate Scholarship Assistance (NCAA, B1G and MSU)
Spartan Academic Excellence Gala
Auto-Owners Champions in the Classroom
PNC Achievers Student-Athletes of the Month

Leadership Development/Student-Athlete Advisory Committee (SAAC) – Two representatives are chosen from each team to serve on this committee. The group meets twice a month to develop and improve the overall student-athlete experience by promoting opportunity and leadership, protecting student-athlete welfare, and fostering a positive student-athlete image.

In addition, SASS provides a number of additional services, events and opportunities including:
Welcome Back Picnic
Graduation Open House
International Tax Clinic
Financial Literacy Workshops
Diversity and Leadership Committee
The Diversity & Leadership Committee (DLC) is a student-athlete led group devoted to creating community for Spartans focused on racial, ethnic, and cultural student-athletes. The DLC is committed to informing student-athletes on social justice issues and opportunities to engage locally and nationally. The DLC Leadership Team is a diverse group of student-athlete leaders committed to advocacy, education and fostering a sense community while also providing leadership experiences within the athletics department and on campus. The primary goals are to amplify and support the student-athlete voice and perspective, increase the level of cultural and social awareness to prepare student-athletes to succeed in a diverse society, and cultivate student-athlete leaders equipped to discuss issues of racism, prejudice, and discrimination. The committee provides a means of support to assist student-athletes during their time at MSU.

Leadership opportunities are provided through the DLC. The DLC Leadership Team organizes activities, events, and programs for student-athletes that align with the committee’s core principles: Engagement, Leadership, Social Justice Awareness, and Student-Athlete Unity. In addition to meetings with the Athletic Director throughout the academic year, example activities include the DLC Open House, Movies With the DLC, Social Media and Pledge Campaigns, Campus Conversations along with countless others. During the Annual Academic Excellence Gala, a banquet to honor high achieving student-athletes in academics, the Diversity and Leadership Award is presented to honor a student-athlete who has provided exceptional service for the DLC and is a leader among student-athletes.

Academic Awards

Academic All-America Teams

Twelve programs are selected for Academic All-America Teams: Men’s Soccer, Women's Soccer, Football, Volleyball, Men's Basketball, Women’s Basketball, Baseball, Softball, Men’s Track and Field/Cross Country, Women’s Track and Field/Cross Country, and Men’s At-Large and Women’s At-Large. At-Large bids consist of Field Hockey, Men’s Golf, Women’s Golf, Gymnastics, Ice Hockey, Rowing, Men’s Swimming, Women’s Swimming, and Wrestling. At-Large “nominations are limited to four nominees per gender per school” (Academicallyallamerica.com). The criteria to be nominated are:

- Must be a starter or important reserve that has participated in at least 50% of the team’s games (pitchers must have pitched at least 10.0 innings)
- 3.30 cumulative grade point average
- Must have completed one full calendar year at current institution (includes transfers and grad students)
- Must be a sophomore athletically
- Grad school nominees must have a 3.30 cumulative GPA in both undergraduate and graduate school
- There is no limit to the number of students who may be nominated except At-Large bids
Academic All-Conference Team (Academic All-Big Ten) Criteria:
- Must be on a varsity team
- Must be in their second year at the institution
- Must have a cumulative GPA of 3.0 or higher

Education Abroad Programs

Australia - Summer Sports Program Down Under and Sports & Culture
This description of the Summer Sports Program Down Under is taken from the Education Abroad website. “Michigan State University offers a unique educational opportunity for college students who consider themselves athletes. The program defines ‘college athlete’ as anyone who currently participates on any sanctioned university intramural sports team, any varsity student-athlete (scholarship/walk-on) or any sports enthusiast who competed in sports at the high school level. The program offers a solid rigorous academic program together with high-level sports training and an opportunity for integration with local Australian students.

Students attend classes, study, train, and compete with Australians for four weeks in Australia. The program fosters international competition and cross-cultural understanding. This program is four weeks in length and is conducted in” two locations in Australia (Melbourne and Sydney) both offering different cultural experiences.

For those student-athletes that cannot attend a four-week program, the Sports and Culture Program is 2 ½ weeks in length. You will attend class, study, train, and participate in many cultural excursions along with the students in the Summer Sports Program Down Under.

All majors are welcome and a minimum GPA of 2.5 is required.

George Webster Memorial Scholarship

The George Webster Memorial Scholarship was established in 2007 to help former scholarship student-athletes return to MSU to complete their degree. To date, more than 47 students have utilized the scholarship to complete their degree. George Webster was a standout football player at MSU earning three letters from 1964-66. He was a first-round draft pick of the Houston Oilers and once his professional playing days were over, he returned to MSU to finish his degree. To learn more about George Webster and the scholarship named in his honor, visit http://www.websterfund.org.
Michigan State University classifies students by the number of credits earned, as shown by the following chart:

<table>
<thead>
<tr>
<th>Credits earned</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 28</td>
<td>Freshman</td>
</tr>
<tr>
<td>28 – 55</td>
<td>Sophomore</td>
</tr>
<tr>
<td>56 – 87</td>
<td>Junior</td>
</tr>
<tr>
<td>More than 88</td>
<td>Senior</td>
</tr>
</tbody>
</table>

**Repeating A Course**

“Undergraduate students can repeat a course no matter the previous grade. Undergraduate students who enrolled in a course for CR, or P cannot repeat the course on a credit basis. Students may repeat a course for a maximum of two times for three total enrollments and can repeat a maximum of 20 credits.

A graduate student who received a grade of 2.0 or above, CR, or P in a course may not repeat the course on a credit basis with the following exception: with the approval of the associate dean, a graduate student may repeat a course in which a grade of 2.0 or 2.5 was received. The number of credits that a graduate student may repeat is determined by the student's academic advisor or guidance committee, in accordance with unit policies.

Whenever a course is repeated on a credit basis, the last grade and credits earned completely replace the previous grade in the satisfaction of requirements and computation of the cumulative grade-point average. All entries remain a part of the student's permanent academic record.

Any course repeated for credit must be taken on the same grading system under which the course was taken the first time, except where standard requirements to the contrary must be satisfied in order to meet graduation requirements.” (MSU Academic Programs Catalog)

Repeating a course affects your eligibility in different ways. See your Academic Coordinator if you are considering a repeat.

**Attending Another Institution**

Courses may be taken at other institutions and transferred in while enrolled at Michigan State University. Once the course is complete an official transcript must be sent to MSU in order for the class to count for graduation and eligibility.

Students should meet with their major academic advisor to make sure the class transfers. This information can also be found at transfer.msu.edu. Only credits transfer, the grade will not follow
you from the previous institution. “A minimum of 2.0 must be earned in each course in order for the credit to be transferred to Michigan State University” (Spartan Life Handbook).

**Hold Policy**

Holds can be placed on your account for a variety of reasons – financial, parking tickets, immunization records. Failure to resolve holds may result in any of the following: you do not have access to register for classes, make changes to your schedule, receive your diploma, send out transcripts and various other administrative actions. In addition, your classes may be dropped. To clear your hold, you must contact the department who has placed a hold on your account.

**Registration Policies**

Student-athletes have priority registration. This means that you will enroll on the first day possible of enrollment. It is highly recommended that you take advantage of this so that you may schedule the correct classes for your major as well as times that do not conflict with practice. Your major advisor can help you with your degree requirements while your SASS Academic Coordinator will help you with the actual enrollment.

At the beginning of the semester, once you have been certified to practice and/or compete, your schedule will be locked through the registrar’s office. In order to make any changes to your schedule you must meet with your Academic Coordinator. This is for your protection so that you do not accidentally make yourself ineligible by dropping or changing courses.

**Changing Majors**

Students under 55 credits change their major at one of the University Undergraduate Division offices. For students living in the dorms, major changes occur in one of the engagement centers listed below:

- **Brody Engagement Center**  
  160 Brody Hall, 884-6670
- **East Engagement Center**  
  C130 Hubbard Hall, 884-3501
- **North Engagement Center**  
  200 Union Building, 884-4050
- **River Trail Engagement Center**  
  C101 E McDonel Hall, 884-4080
- **South Engagement Center**  
  C124 Holden Hall, 884-6680

Office hours are 8am-5pm.
You may also change your major online at www.nssc.msu.edu.

Students over 56 credits who wish to change their major should go to the Administrative Affairs Office of the college that houses that particular major.
Immunizations

“Newly entering undergraduate students are required to complete the Student Immunization Self-Report form, whether or not they choose to follow the vaccination recommendations. The form you complete provides the University with needed information and confirms that you had the opportunity to review the current immunization recommendations from national health agencies for college students. *Failure to complete the required form will affect students' ability to register*” (https://immunize.msu.edu). To complete the form, go to www.immunize.msu.edu.

Graduation and Commencement

All students must apply for graduation during the first week of the semester that you plan to graduate. The graduation application can be found online at student.msu.edu.

Information about commencement is sent to students by the middle of the semester. Caps and gowns are available at bookstores across campus. Diplomas will be sent approximately 4 weeks after requirements have been completed and will be sent to the address that is listed as your official address with the University. All holds must be cleared before a diploma is sent.

CODE OF CONDUCT

The Spartan Code of Honor Academic Pledge

“As a Spartan, I will strive to uphold values of the highest ethical standard. I will practice honesty in my work, foster honesty in my peers, and take pride in knowing that honor in ownership is worth more than grades. I will carry these values beyond my time as a student at Michigan State University, continuing the endeavor to build personal integrity in all that I do.” (http://splife.studentlife.msu.edu/)

Academic Honesty

As stated in the Spartan Life Student Handbook and Resource Guide “Academic honesty is central to the educational process and acts of academic dishonesty are serious offenses within the University community. Suspension from the University could be the consequence for acts of academic dishonesty.”

“Students should be familiar with General Student Regulation 1.00 on Scholarship and Grades (see section 1.00 'Protection of Scholarship and Grades' in the Spartan Life Handbook), and with the all-University policy on Integrity of Scholarship and Grades...In addition, it is important that students clearly understand that specific expectations of their individual instructors with regard to this important matter. The process for adjudicating cases of academic dishonesty is outlined in Section 2.4 of Academic Freedom for Students at Michigan State University.” (Spartan Life Handbook)
Other sources of valuable information to students are the Office of the Ombudsman website http://www.msu.edu/unit/ombud, the Academic Programs Catalog (available online through the Ombudsman's website) and the stuSource website http://www.stuSource.msu.edu.

**Academic Conduct**

In accepting admission to the University, you assume the responsibility of meeting not only athletic obligations, but also those that come with being part of an academic community.

You are expected to:

▪ Acknowledge that earning an undergraduate degree is the primary goal of being a collegiate athlete.
▪ Attend all classes except when traveling to represent the University in intercollegiate competition.
▪ Be prepared for class and participate in class activities.
▪ Complete all academic assignments on time and take all course examinations.
▪ Meet with college academic advisors to seek approval for course registration and assistance with procedures related to course schedule adjustments and academic matriculation.
▪ Attend SASS Academic Coordinator meetings, structured study and tutorial sessions as scheduled.
▪ Maintain the status of full-time enrollment while giving genuine effort at obtaining an undergraduate degree within four to six years of the time you first enrolled as a full-time student in any college or university.
▪ Make satisfactory progress towards a degree as defined by your college, the Big Ten Conference, and the NCAA.
▪ Maintain academic eligibility for practice and competition as defined by the University, the Big Ten Conference, and the NCAA.
▪ Properly inform instructors, by the end of the first week of the fall and spring semesters, of expected class absences due to travel to official MSU intercollegiate competitions.
▪ Abide by the Michigan State rules and regulations governing student conduct paying particular attention to the code of academic integrity.

Four Types of Academic Dishonesty:

- **Plagiarism** - Using the work of another without giving proper citation of the source.
- **Cheating** - The act of breaking stated rules.
- **Facilitation** - Assisting another person in the act of academic dishonesty.
- **Falsification** - Claiming the work of another as your own and/or fabricating information.

The consequences of academic fraud and dishonesty vary and may include a failing grade on the assignment, a failing grade in the course or suspension from the University and a notation on your permanent record.
Relationship Violence and Sexual Misconduct

MSU’s Relationship Violence and Sexual Misconduct Policy prohibits all forms of gender discrimination including sexual harassment, sexual assault, and relationship violence committed by or against a member of the University community when the conduct occurs on campus or off-campus in the context of University employment, education or research programs or activities, including but not limited to MSU-sponsored education abroad, internships, graduate/professional programs, intercollegiate athletics or other affiliated programs; and/or the conduct occurs off-campus outside the context of a University program or activity but has continuing adverse effects on campus or in any University program or activity.

Persons who report relationship violence or sexual misconduct, or who participate in the University's investigation and handling of such reports, shall not be subject to retaliation (including retaliatory harassment) for reporting or participating, even if the University finds that no relationship violence or sexual misconduct occurred. The University will take strong responsive action if retaliation occurs. Retaliation is defined as an adverse action or adverse treatment against an individual involved in an investigation by an individual who knew of the individual’s participation in the investigation.

All reports of alleged relationship violence or sexual misconduct are reviewed by the Office of Institutional Equity (OIE) under the direction of the Deputy Title IX Coordinator for Investigations. The University will take prompt, responsive action to support a claimant and will take steps to eliminate, prevent or address a hostile environment if it determines that one exists.

For more detailed information on the Relationship Violence and Sexual Misconduct Policy, including information on how to report incidents and available supportive services on-campus, visit www.oie.msu.edu or call the Office of Institutional Equity at (517) 393-3922.

Student-Athlete Conduct Policy

Student-athletes are high profile members of the Michigan State University (MSU) community. The Department of Intercollegiate Athletics (DIA) views students who meet the academic standards and who have the athletic ability to participate in intercollegiate competition through team membership, as talented, dedicated representatives of MSU. Student-athletes who have earned the privilege of representing MSU in intercollegiate athletics are expected to uphold high standards of personal conduct and are subject to all team rules, as well as to general University rules and regulations governing student conduct and discipline.
Any student-athlete who, while a member of an MSU intercollegiate athletics team, is convicted of a felony\(^1\) will be suspended from the MSU intercollegiate athletics team of which he or she is a member and thereby precluded from participation in games and all other benefits related to team membership.\(^2\) The student-athlete may request an exception to this rule. The President, upon recommendation of the coach and after consultation with the Director of Intercollegiate Athletics and the Vice President for Finance and Operations, may grant such an exception.

A former student-athlete who has been suspended from the team may submit a written application for reinstatement to the Director of Intercollegiate Athletics. The application must include a recommendation from the team’s coach supporting reinstatement of the former student-athlete. After reviewing the recommendations of the coach and the advice of the Director of Intercollegiate Athletics and the Vice President for Finance and Operations, the President shall decide whether to grant or deny the application for reinstatement. If the President grants the application, the President shall determine when and on what terms or conditions the former student-athlete will be reinstated.

**Student-Athlete Behavior Standards**

Student-athletes must remember that playing and competing for Michigan State University is a privilege, not a right. As a student-athlete, you represent the University and you are expected to portray yourself, your team, and the University in a positive manner at all times. Your behavior creates an image that is a direct reflection on yourself, your team, and the University. It is expected that student-athletes treat all members of the community with respect and civility.

**Social Media**

The Michigan State University Department of Intercollegiate Athletics ("Athletics Department") recognizes and supports its student-athletes’ rights to freedom of speech, expression and association, including the use of social networks. The Athletics Department does not monitor student-athletes’ social media, administrators and coaches may conduct random checks of student-athlete social media sites or when such sites are brought to their attention. Student-athletes are expected to monitor their own sites and post only information and images that appropriately represent the

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\(^1\) Felonies are serious crimes. They usually involve conduct that creates a significant danger to the community. In most states, the following types of crimes, among many others, are likely to be felonies: murder, arson, rape, robbery, burglary, the manufacture, sale or other distribution of illegal drugs. Major thefts (auto theft, etc.), crimes committed with weapons, serious assaults and other violent crimes, fraud, the possession of illegal drugs and sexual assaults are often felonies. Students who commit felonies but participate in programs that may result in the removal of the felony conviction from their record, will not be considered to have committed a felony for purposes of this policy unless the student-athlete violates a condition of the program, and the felony is entered permanently on the student-athlete’s record.

\(^2\) These benefits include, for example, weight training and conditioning, training table meals, travel with the team, dressing for games, practice with the team, athletic academic support services and athletic medical support services. Violation of this policy and suspension from the team may also result in a non-renewal of the student-athlete’s athletics financial aid.
University to the public. All online postings must be consistent with federal and state laws, as well as team, Athletics Department, University, and NCAA rules and policies, including the guidelines listed below.

Guidelines:

If you participate on a social networking site, you should keep the following guidance in mind:

▪ Everything you post is public information – any text or photo placed online is completely out of your control the moment it is placed online – even if you limit access to your site. Information (including pictures, videos, comments, and posters) may be accessible even after you remove it.

▪ Use caution when adding someone or inviting someone to be a friend. Many individuals are looking to take advantage of student-athletes, to get close to student-athletes to give themselves a sense of membership or to gain information about you, your teammates, or your team for the purposes of sports gambling or negative publicity.

▪ Limit information about your whereabouts or plans to minimize the potential of being stalked, assaulted or the victim of other criminal activity.

▪ Remember that what you post may affect your future. Many employers and graduate school admissions officers review social networking sites as part of their overall evaluation of an applicant. Carefully consider how you want people to perceive you before you give them a chance to misinterpret your information (including pictures, videos, comments, and posters).

Conduct Standards:

Student-athletes may not use social media sites to engage in conduct that would inappropriately represent the University to the public. Examples of inappropriate conduct include:

▪ Posting photos, videos, comments, or posters showing underage drinking or personal use of alcohol or tobacco (e.g., no holding cups of alcohol, beer cans, shot glasses, etc.).

▪ Posting photos, videos, and comments that are of an obscene or sexual nature. This includes obscene gestures or links to websites of a pornographic or sexual nature.

▪ Posting pictures, videos, comments, or posters that condone drug related activity. This includes, but is not limited to, images that portray the personal use of marijuana or drug paraphernalia.

▪ Using inappropriate or offensive language in comments, videos, and other postings. This includes threats of violence and derogatory comments about race and/or gender.

▪ Making comments about team activities (e.g., practice, games, or travel) or making comments about an opponent.

Recommendations:
For your own safety, please keep the following recommendations in mind as you participate in social networking websites:

- Set your security settings so that only your friends can view your profile.
- Do not post your email, home address, local address, telephone number(s) or other personal information online because it could lead to unwanted attention, stalking, identity theft, etc.
- Be aware of who you add as a friend to your site – many people are looking to take advantage of student-athletes or to seek connections with student-athletes.
- Consider how the above behaviors can be reflected in all social media applications.

**University Non-Hazing Statement of Policy**

Michigan State University is committed to providing a safe environment in which all students have the right to belong to student organizations without undergoing hazing as a right of entry. As such, it is the policy of the University that hazing is strictly prohibited. Hazing can result in irrevocable harm to students, their families, and the University community. No student organization or individual student shall conduct nor condone hazing activities. Any group or individual responsible for hazing may be subject to disciplinary action, criminal prosecution, and/or civil prosecution.

Hazing is defined as “requiring or encouraging any act, whether or not the act is voluntarily agreed upon, in conjunction with initiation, affiliation with, continued membership, or participation in any group, that causes or creates a substantial risk of causing mental or physical harm or humiliation.”

Examples of hazing include, but are not limited to, the following:

- Any physical act of violence or intimidation.
- Forced physical activities (e.g. working out excessively).
- Peer-pressuring or coerced to consume any legal or illegal substance.
- Placing foreign substances on one’s body or that of another (e.g., using a permanent marker on the body).
- Not allowing someone to use or possess certain items.
- Depriving individuals of sleep, meals, ways to keep their body clean, or means of communication (e.g., restricting access to cell phones).
- Forcing an individual to create and/or distribute digital content to cause ridicule or embarrassment (e.g., posting photos or videos to social media).
- Forcing someone to expose themselves to weather.
- Activities such as scavenger hunts, pledge ditches, kidnapping, forced road trips, or abandonment (e.g., leaving someone in a field with no way to get home or contact anyone), which result in illegal or otherwise prohibited conduct.
- Requiring someone to possess specific items (e.g., carry a brick).
Servitude (e.g., expecting a new member to do the tasks of an existing member).

- Changing appearance (e.g., wearing a costume or shaving head).
- Line-ups and berating.
- Coerced lewd/sexually explicit conduct (e.g., nudity) or sexual acts.
- Engaging in games, activities or public stunts that are purposely degrading or intend to cause embarrassment.
- Interference with academic pursuits (e.g., not permitting someone to attend class or exams)
- Violation of University policies.
- Requiring illegal and/or unlawful activities.

Reporting: If you are a victim of hazing or if you need to report hazing, please contact the following:
- Any incident involving a crime, an emergency, or an imminent threat to the health or safety of any person should be reported immediately to local law enforcement authorities by dialing 911.
- Acts or potential acts of hazing that do not constitute an emergency:
  - MSU Department of Police and Public Safety (MSUPD): (517) 355-2221 or by texting anonymously the word “MSUPD” along with a tip to CRIMES (274637).
  - OIE Office: (517) 353-3922
  - Athletic Department: Report to your Sport Administrator

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**STUDENT-ATHLETES AND FINANCIAL AID POLICIES**

**Athletic Scholarships**

The Department of Intercollegiate Athletics provides scholarships in 23 sports. The head coach of each sport determines the amount of scholarship a student-athlete receives. A full scholarship covers tuition and fees, room (double room only), board (platinum meal plan), books, and other expenses related to attendance at MSU up to the cost of attendance. Partial scholarships cover a percentage of these expenses. Athletic scholarships do not cover other fees such as parking tickets, missed tutorials, bus passes, etc. Scholarships are reviewed and renewed annually based upon Department of Intercollegiate Athletics, MSU, Big Ten, and NCAA policies.

Athletic scholarships awarded to international student-athletes are subject to withholding of U.S. Federal income tax (state and federal tax). Tuition, fees, and books are not subject to the tax; however, other items such as room, board and other expenses related to attendance at MSU up to the cost of attendance are taxable. These items are taxed approximately at 20% and will be billed to the student-athlete via their student account. These charges are the responsibility of the student-athlete. For more information regarding tax assistance available to international students, visit the Office for International Student and Scholars website at oiss.isp.msu.edu.
MSU may choose to award you a scholarship for summer school, but the Department is not obligated to do so. Summer session policies and procedures can be found on the following pages and at www.sass.msu.edu.

Please do not hesitate to contact the Office of Compliance Services (OCS) with any questions regarding your athletics grant-in-aid. Student-athletes should contact the OCS at (517) 432-5510.

**Maximum Credits Covered**

An athletic scholarship will cover up to 10-degree applicable credits over the required amount to graduate.

**Renewal of Athletic Scholarships**

Notification of non-renewals will be sent to athletics scholarship recipients no later than July 1 prior to the academic year in which it is to be effective. Please see your multi-year scholarship agreement for information regarding the amount of aid you will be on in future years.

**Education Abroad**

Summer school aid cannot be used for Education Abroad programs, with the exception of the Summer Sports Program Down Under (Australia). These programs must be approved by the Executive Director of SASS.

**Summer School Policy**

The summer school policies are subject to change at any time. Please see your Academic Coordinator for the most current information.

**Sixth Year Teacher Education**

All athletic scholarship student-athletes who are required to complete a sixth year of student teaching can only apply their equivalency to tuition, fees, and books. Room and board are excluded.

**Paying Your Bill**

Bills are only available electronically on the Student Information System (SIS). Students will need their MSU Net ID and password to access SIS. Students can also authorize their parents/guardians to view their bills through SIS by granting guest access.

Once a student logs in to their account, you are able to see all charges and fees, updates to your account and due dates. Student-athletes are responsible for paying all charges not covered by their athletics scholarship (e.g., missed tutorials, late fees, parking tickets, freshman book, Spartan Cash). Failure to pay your bill on time may result in a hold being placed on your student account.
In addition to being able to view and pay your bill on SIS, you will have the ability to accept and decline loans for the academic year and set up direct deposit for any refunds you may receive.

**Housing**

Off-campus housing and arrangements are subject to approval by your head coach. If you wish to live in on-campus housing, you must inform your coach no later than January 1st for the following fall semester. If you wish to live in 1855 you must inform your coach no later than October 1st for the following fall semester.

**Parking**

All vehicles operated or parked on MSU property by MSU students must be registered with the MSU Parking Office. Student-athletes are responsible for obtaining the student permit and the special parking pass. The special parking pass will grant you access to the back lot of Jenison Field House or other department buildings. The charge is direct billed to the athletic department by the parking office. You must have 28+ credits to receive the athletic special parking permit. Exceptions can be granted on a case-by-case basis with parking.

Mopeds must be parked in designated parking spaces. Parking on sidewalks and near buildings may result in your moped being towed.

All parking tickets you receive are your responsibility and can result in a hold being placed on your student account if not paid.

**COMPLIANCE**

**Ethical Conduct**

As an MSU student-athlete, you must compete with honesty and sportsmanship at all times and represent the honor and dignity of fair play. You will become ineligible if, during your time as a student-athlete, you show dishonesty in evading or violating NCAA legislation.

Unethical conduct by a prospective or currently enrolled student-athlete or a current or former staff member may include, but is not limited to, the following:

- Knowing involvement in offering or providing a prospective or enrolled student-athlete an improper inducement or extra benefit or improper financial aid;
- Receipt of benefits by an institutional staff member for facilitating or arranging a meeting between a student-athlete and an agent, financial advisor or a representative of an agent or advisor (e.g., “runner”);
- Knowing involvement in providing a banned substance or impermissible supplement to student-athletes, or knowingly providing medications to student-athletes contrary to medical
licensure, commonly accepted standards of care in sports medicine practice, or state and federal law. This provision does not apply to banned substances for which the student-athlete has received a medical exception per NCAA legislation; however, the substance must be provided in accordance with medical licensure, commonly accepted standards of care and state or federal law;

- Engaging in any athletics competition under an assumed name or with intent to otherwise deceive; or
- Failure to provide complete and accurate information to the NCAA, the Eligibility Center or MSU’s athletics department regarding an individual's amateur status.

The NCAA’s infractions program will hold student-athletes who violate NCAA bylaws accountable for their conduct. Student-athletes have an affirmative obligation to cooperate fully with the NCAA in the event of an investigation.

**Boosters and Extra Benefits**

An extra benefit is any special arrangement by a university employee or a representative of MSU’s athletics interests (booster) to provide you (or your family members or friends) a benefit not expressly permitted by NCAA rules. A benefit provided to you by a booster is not permissible if it is based on your status as a student-athlete or a benefit not available to all MSU students generally. Accepting an item determined to be an extra benefit will directly affect your eligibility for competition.

Examples of extra benefits include, but are not limited to, the following: the use of a vehicle, receipt of cash, gift certificates or gift cards; free or reduced-cost goods or services; and free or reduced-cost housing, entertainment, and meals.

**Complimentary Admissions**

As a student-athlete you are eligible to receive a maximum of four complimentary admissions to each regular season home competition in the sport in which you participate and away competitions if you are traveling. All tickets are to be used for your friends and family only and your guests must provide proper identification to receive the tickets. It is impermissible for you or your guests to sell or exchange your complimentary admissions for money or any item of value. Doing so is a violation and will affect your eligibility.

As a student-athlete, you are eligible to receive one complimentary admission for each MSU home game in a sport other than your own. The ticket is for your use only and cannot be used by anyone else. You must request your ticket on ARMS prior to the deadline established for the specific game. If you sign up for a ticket and do not use the ticket, your ticket privileges may be revoked.
**Student-Athlete Employment**

NCAA legislation does not limit the amount of income that a student-athlete may earn from outside employment, provided:

- The student-athlete is compensated only for work actually performed.
- The student-athlete is compensated at a rate equal to the going rate in that locality for similar services.
- Compensation does not include any remuneration for value or utility that the student-athlete may have for the employer because of the publicity, reputation, fame, or personal following obtained because of athletics ability.

**Agents and Amateurism**

In general, NCAA rules prohibit student-athletes with eligibility remaining from entering into any agreement, written or verbal, to be represented by a sports agent. Such an agreement is prohibited even if it will not become effective until after eligibility is exhausted. Please note: If you enter into any kind of agreement to compete in professional athletics, either verbally or in writing, you shall be ineligible for participation in any intercollegiate sport, regardless of the legal enforceability of that agreement. Further, you (or your family members or friends) are prohibited from accepting any benefits or gifts from sports agents. Acceptance of such gifts could result in a permanent loss of eligibility.

**Sports Wagering**

At MSU, a zero-tolerance policy is in place with regard to participation in sports wagering activities prohibited by the NCAA. A student-athlete found in violation of NCAA sports wagering legislation will not only be subject to the removal of all athletically related financial aid but will also be subject to a loss of eligibility.

A wager is any agreement in which an individual or entity agrees to give up an item of value (e.g., cash, shirt, dinner) in exchange for the possibility of gaining another item of value. The prohibition against sports wagering applies to any institutional practice or any competition (intercollegiate, amateur, or professional) in a sport in which the NCAA conducts championship competition, in bowl subdivision football and in emerging sports for women. Sports wagering includes placing, accepting, or soliciting a wager on:

- Betting pools such as March Madness brackets or Super Bowl squares, including pools organized by family members or friends;
- Internet gambling including fantasy leagues, online bets, betting apps, and sportsbooks; or
- Daily fantasy leagues such as DraftKings, FanDuel, and FantasyDraft.
In addition, it is impermissible to share or provide information (e.g., team discipline, new plays, team morale, injuries, etc.) with individuals who may use the information for gambling purposes.

A student-athlete who engages in any activity designed to influence the outcome or integrity of an intercollegiate contest or in an effort to affect win-loss margins (“point shaving”), who participates in any sports wagering activity involving MSU, or who knowingly provides information to individuals involved in or associated with any type of sports wagering activities will permanently lose eligibility in all sports. A student-athlete who participates in any sports wagering activity on their own sport at another collegiate institution will be withheld, at minimum, from 50% of their season. For all other sports wagering violations (e.g., in-game betting, person-to-person wagers, etc.), the student-athlete will be withheld from competition and potentially become permanently ineligible. For any violation where a student-athlete receives winnings associated with any sports wagering activity, the student-athlete must make repayment of full value received.

Playing and Practice Seasons

NCAA rules set daily and weekly limits on the amount of time in which you may engage in required and countable athletically related activities. These limits are as follows:

- When a team is "in-season", you may be required to participate in no more than four hours per day and twenty hours per week of countable athletically related activities, which include, but not limited to, strength and conditioning, practice, competition, film review, and team meetings. One day per week must be free from all required and countable athletically related activities.
- When a team is "out-of-season", you may be required to participate in no more than eight hours of countable activities which include strength training and conditioning and skill instruction, with no more than two hours of skill instruction (in sports other than football). Two days per week must be free from all required and countable athletically related activities.

Unattached Competition

Big Ten Conference rules require you to receive written permission from the Office of Compliance Services prior to competing unattached. Please check with your coach prior to participating in any unattached competition.

Charitable, Institutional, and Promotional Activities

As a student-athlete at MSU you may be asked to participate in a promotional activity through the Student-Athlete Development Program. Sometimes you may be contacted directly by outside entities requesting your involvement in a promotional activity. It is important to note that if an
outside entity contacts you directly, you may participate in the activity subject to name, image, and likeness policies and procedures.

**Official Visits**

MSU operates its recruiting activities in accordance with applicable NCAA and Big Ten regulations and is committed to the highest standards of conduct in the recruitment of future student-athletes at Michigan State University. MSU strives to recruit prospective student-athletes of integrity who will be successful academically and athletically during their time at MSU. This policy is designed to:

- Clarify procedures and expectations relative to a recruit’s official visit;
- Specify host, recruit, and head coach responsibilities relating to official visits;
- Emphasize appropriate behavior and activities during official visits; and
- Establish educational procedures in support of enhanced recruiting standards.

**Official Visit Procedures**

- Only current student-athletes may serve as a host during a prospect’s official visit.
- Student hosts are subject to all NCAA legislation related to official visits.
- Participation in any inappropriate, unethical, or illegal activity is strictly prohibited.

Violations of this policy by a student-athlete and/or coach will result in a meeting with the sport supervisor and the Athletics Director to review the facts surrounding the alleged incident. The University will take the appropriate corrective action.

**Transfer Policy**

An institution’s staff member may not communicate or make contact with a student-athlete of another Division I institution, or any individual associated with the student-athlete (e.g., family member, scholastic or nonscholastic coach, advisor), directly or indirectly, without first obtaining authorization through the notification of transfer process. A student-athlete may initiate the transfer process by providing the Office of Compliance Services with a written notification of transfer at any time. In addition, the student-athlete must complete an educational module related to transferring before MSU can enter their information into the transfer portal.

Student-athletes must provide written notification of transfer to MSU within the transfer window applicable to the student-athlete’s sport. Failure to do so will result in the student-athlete being ineligible for competition for one academic year upon transferring to their new institution.

The Notification of Transfer Request Form is available in the Office of Compliance Services. The Office of Compliance Services will enter the student-athlete’s information into the NCAA Transfer Portal within two business days of receipt of written notification of transfer from the student-athlete or receipt of confirmation of the student-athlete’s completion of the educational module, whichever
occurs later. The student-athlete must indicate whether they wish to be contacted by other institutions and must provide signed consent before any education records are released to other institutions.

Once the student-athlete initiates the transfer process, they will receive a description of services and benefits that will or will not be provided to them including any impact to the individual’s athletics aid for subsequent terms. Affected services and benefits include team participation; athletics aid; equipment and gear; facility usage; academic support services; and athletic training services.

**Name, Image, and Likeness**

A name, image, and likeness activity involves the use of a student-athlete’s name, image, or likeness for promotional purposes and includes any situation in which a student-athlete’s name, image, likeness, or personal appearance is used for promotional purposes by a noninstitutional entity, including the individual student-athlete, a commercial entity, or a non-institutional nonprofit or charitable entity. Such use may be compensated or uncompensated. Student-athletes must disclose name, image, and likeness activities to MSU at least seven days prior to committing to the activity.

Failure to follow state, federal, and/or NCAA legislation may result in an NCAA violation and impact eligibility for intercollegiate athletics.

**Reporting Rules Violations**

It is important that every MSU student-athlete understand, respect, and support the University’s commitment to rules compliance. In an effort to assist you in understanding NCAA rules, all student-athletes will receive email reminders and updates concerning NCAA rules and regulations. It is your responsibility to consult with MSU’s Office of Compliance Services before participating in an action that could result in a rules violation. Likewise, it is your duty to immediately report all violations and potential violations, no matter how minor they may appear to be, to the Office of Compliance Services.

**Remember: Always Ask Before You Act!**

Office of Compliance Services  
550 S. Harrison Road  
East Lansing, MI 48823  
Phone: (517) 432-5510

**PERFORMANCE, FACILITIES, AND MEDIA**

**Strength and Conditioning**
Athletic Performance

MSU facilities are provided with the staff and the equipment necessary to give you the opportunity to compete at the highest possible level. Safety is our number one priority in these facilities. The following policies reflect these concerns.

Supervision

All student-athletes are supervised by certified Athletic Performance Professionals/Strength & Conditioning Coaches during all scheduled workout sessions. All workouts shall be created, implemented, and supervised by certified Athletic Performance Professionals/Strength & Conditioning Coaches. Workout plans designed by a sports coach must be done in collaboration with a certified Athletic Performance Professional/Strength & Conditioning Coach.

In facilities where there is no full-time Athletic Performance Professional/Strength & Conditioning Coach present, it is the expectation that the student-athlete follow the posted safety rules while using the space. The student-athlete acknowledges the risk of using the equipment without supervision by accessing the swipe card system. Sports coaches shall not assign workouts for student-athlete use in these facilities.

Facility Rules

The following rules will be enforced over all users of Athletic Performance facilities. These protocols intend to provide guidelines for conduct, behavior, and safety to direct the Athletic Performance program toward providing a safe, clean, and professional training environment.

1. Safety: The primary objective within all facilities is safety.
   - Never use equipment unless you are knowledgeable about its proper usage.
   - Any student-athlete who experiences any physical difficulty before, during, or after a workout should immediately report it to the Athletic Performance Professional/Strength & Conditioning Coach.
   - Spotting: All student-athletes must train with and be spotted by at least one partner unless otherwise directed by the Athletic Performance Professional/Strength & Conditioning Coach.
   - Safety clips are to be used at all times on the barbells.
   - All medical issues shall be immediately referred to the Michigan State University sports medicine staff. For emergencies, call 9-1-1.

2. Behavior:
   - Use appropriate language and treat others with respect at all times.
   - Athletes are to maintain a serious, business-like demeanor in the weight room.
   - Spitting on the floor or in the water fountains is prohibited.
3. Access and Schedules:
   - Usage: Varsity teams have preferential use of all space and equipment. MSU Athletics staff and former MSU student-athletes may use the varsity weight rooms at predetermined and designated times. All facility users (athletic staff members, former athletes, and student employees) must have a signed waiver on file with the Athletic Performance staff/Strength & Conditioning Coach.

   - Supervision: No student-athletes (current or former) are permitted in the facility without an athletic performance professional present. In facilities where there is no full-time athletic performance professional present, it is the expectation that the student-athlete follow the posted safety rules while using the space. By accessing the swipe card system, the student-athlete acknowledges the risk involved in using the equipment without supervision.

   - Hours of operation: Set at the discretion of the athletic performance staff/Strength & Conditioning Coach, facility hours will be posted in several areas.

   - Punctuality and Reservations: Training sessions will start on time. Student-athletes are to be ready to begin training precisely at the scheduled time.

   - Excused Sessions: A sports coach, athletic trainer, physician, or academic coordinator are the only people who may excuse student-athletes from a lift or conditioning session.

4. Dress:
   - Only appropriate Spartan attire may be worn in the weight room.
   - Hats and non-team-issued apparel are not permitted.
   - Athletic shoes are required and must be clean and tied.

5. Equipment storage and maintenance:
   - All weight room equipment is to be returned to its place of origin immediately following use (not at the end of the workout). This includes dumbbells, plates, sandbags, curl bars, belts, etc.
   - Do not place dumbbells on top of other dumbbells or on the benches. Dumbbells are to be placed gently (not dropped) onto the floor.
   - All sweat left behind on any equipment, handles, and the floor is to be wiped clean with the antibacterial disinfectant.
   - Please do not put your feet on benches in order to protect the upholstery.
   - Please place used towels in the proper laundry bin following use.
6. Post-Workout Nutrition Products: All drinks/bars are to be handed out by the supervising coaches. Please recycle bottles…Stay Green!

7. Staff areas: Offices, desks, storage rooms, telephones, computers, refrigerators, and sound systems are off-limits unless given permission.

8. Student-Athletes’ Personal Music Players are only permitted in the cardio area. Headphones are not to be worn during strength training.

9. Banned Items: Cell phones, jewelry, tobacco, food, glass bottles, cans, and ice bags are not allowed in the weight room. However, plastic water bottles are permitted.

10. Lost or Stolen Items: The Athletic Performance staff/Strength & Conditioning coaches are not responsible for lost or stolen items. Stealing anything from the facilities will result in immediate and appropriate consequences. Unclaimed items will be donated at the end of each semester.

Enforcement
Athletic Performance staff/Strength & Conditioning coaches will enforce weight room rules. Violations of these rules will be dealt with at the discretion of the supervising Athletic Performance Professional/Strength & Conditioning Coach.

Student-Athlete Expectation
In Athletic Performance, each student-athlete is expected to strive for continuous progress and enhanced performance potential.

Sports Medicine/Athletic Training

Chaperones - MSU Health Team is committed to providing a safe place for patients to receive care. Patients are entitled to have a chaperone (informal or formal) present for any consultation, examination, treatment, or procedure where the patient considers it necessary. All providers are entitled to have a formal chaperone present at their discretion. Chaperones may be formal or informal, as identified in the Process. Formal chaperones are required for sensitive exams, treatments or procedures.

Physical examinations/clearances - All new students must have a physical examination by an MSU Team Physician before any athletic participation. Physical examinations will be done at the direction of the athletic training staff. Student-athletes requiring diagnostic testing, such as x-rays, laboratory testing, etc., for the purposes of determining medical fitness, may be responsible for the billing of those services. No equipment or lockers will be assigned until you complete all requirements of the physical
examination. Returning MSU student-athletes will complete a "Returning Health Questionnaire" and will indicate any new or ongoing problems that may require physician intervention or clearance.

**Sickle Cell Testing** - The NCAA requires that all athletes be tested for Sickle Cell. Sickle Cell is a genetic change in the blood’s hemoglobin that may cause a serious medical condition of rhabdomyolysis or death. No student-athletes will be cleared for participation until they have been tested with known results.

**Medical Insurance** - As permitted by NCAA regulations, MSU provides secondary medical coverage for all injuries or illnesses sustained as a result of Department of Intercollegiate Athletics (DIA) directed practices, competitions, conditioning sessions and team travel. Coordination of benefits will utilize the parent's or student-athlete's own health insurance as the primary payment. The DIA may not pay for treatment that has not received pre-authorization from the athletic training staff. Your insurance information must be on file with the DIA prior to your participation in any practice or competition. MSU and the NCAA does provide catastrophic coverage for all student-athletic injuries related to DIA participation.

**Medical responsibility to student-athlete upon end of athletic participation** - At the end of your participation in intercollegiate athletics at MSU, if you have any continuing athletics-related medical problem, you will receive care only authorized by the MSU athletic training staff. If you are injured and transfer to another school and participate in athletics or if you begin a professional athletic career, MSU will, at the time of such participation, be released from any financial responsibility for prior athletic-related injuries or illness to you.

**Reporting of injuries and illnesses** - All illnesses and injuries (including dental injuries) resulting from athletic participation, which includes Department of Intercollegiate Athletics directed practices, competitions, conditioning sessions and team travel, must be reported as soon as possible to the athletic training staff. All concussions should be reported immediately. In addition, all medications, especially those for ADHD and ADD, need to be reported to your athletic trainer. Non-athletic injuries and illness should also be reported to the athletic training staff, since the injury or illness may affect future treatment(s) for athletic injuries and/or your ability to participate.

**Emergency room/urgent care facility use** - In cases of life threatening illness or injury, you should not hesitate to dial 911 or proceed directly to the hospital. In case of non-life threatening illness or injury, you should contact the athletic training staff who may then refer you to an area hospital. If the athletic training staff cannot be contacted, you may proceed to the urgent care/hospital and inform the staff athletic trainer as soon as possible thereafter. If an acute care situation develops out of an athletic competition while an MSU varsity team is on the road, the athletic trainer should provide medical insurance information and a "Pre-authorization for Medical Services" form to the medical care facility. If your condition is not related to athletic participation, the coverage is your responsibility and/or your own insurance carrier.
Transportation of injured student-athletes on campus - Following surgery or an injury, if you are hindered in your ability to get to class, a handicap parking permit, close proximity parking pass, handicap bus pass or student bus pass may be ordered for you by the staff athletic trainer. All student-athletes who have their own car must first have it registered with the Department of Police and Public Safety.

Transportation of injured student-athletes on the road - If you are injured while on the road, the athletic trainer (or head coach in situations where there may be no athletic trainer traveling with a team) will consult with a doctor, head athletic trainer, head coach, sport administrator and your parents (if necessary) regarding the available options for returning you to East Lansing. Should you need to travel before or after the team has returned to East Lansing, arrangements must be made to ensure that you have the level of staff attention necessary to transport you safely. Not all injuries will necessitate having a staff member or staff athletic trainer travel with you when injured.

Referral and consultations - Student-athletes requiring consultation from a specialist, or in need of special diagnosing studies, will be referred by the team physician to an appropriate medical provider. If you choose to go "outside" of the MSU Department of Intercollegiate Athletics medical providers without pre-authorization, you assume the full responsibility for medical costs.

Adjunct therapies - All adjunct therapies (acupuncture, massage therapy, etc.) must be arranged through the Department of Intercollegiate Athletics Sports Medicine Staff to determine they are medically necessary by a team physician and staff athletic trainer in order for any treatment to be paid by the Department of Intercollegiate Athletics. Adjunct therapies that are requested by a coach but are not considered to be medically necessary must have the prior approval of the team physician or staff athletic trainer and must comply with NCAA rules and regulations. Such services will be paid for from the specific sport's budget.

Psychological Services - Those who desire to speak to mental health professionals have a few options. You may discuss with your athletic trainer or team physician who will refer you to one of our mental health professionals. They may also reach out directly to the Student-Athlete Wellness staff to coordinate an appointment. The Counseling and Psychiatric Services (CAPS) offers CAPS connect, UWill and other counseling services. This is available on campus for all students.

Release of student-athlete medical records - The release of student-athlete medical records will be done upon written permission from the student-athlete. The records will be released to administrators, investigators, professional athletic teams, scouting representatives or any other non-medical personnel with the student-athletes written permission.

Prescription and non-prescription drugs - Prescription medications will be prescribed by a team physician. Team physicians will inform you of medical concerns and NCAA rules regarding the use of medication.
Scientific studies involving student-athletes - The athletic training staff will participate whenever possible in legitimate injury surveys and studies. To protect you from poorly designed studies and to avoid the exploitation of MSU athletes, all requests for involving student-athletes in studies must be submitted to the Director of Athletic Medicine and Director of Athletic Training for approval. Under no circumstances may coaches or other staff members unilaterally agree to allow their student-athletes to participate in any type of study.

Alcohol and Other Drug Education and Testing Program

The overall goal of Michigan State University’s Drug and Alcohol Education and Testing Program is to promote a year-round drug free environment in the MSU athletic program. The 12-month program focuses on three concerns to ensure your health. One focus is on substances commonly believed to be “performance enhancing” drugs. The second focus is on the use of “socially used drugs.” The third focus is on the consumption of alcohol.

The MSU protocol for drug testing is designed to be fair, to achieve reliable test results and to protect your privacy rights. Test results are confidential and become a part of your medical record.

Educational Component

There are two facets to the educational program:

- **Explanation of MSU’s drug education and testing program to student-athlete and others.**
- **Dissemination of information to student-athletes and those associated with athletic teams regarding drugs and alcohol, their use and abuse and how such use or abuse may affect the student-athlete and his/her team and teammates.**

A copy of the program is available at the time of your annual team certification meeting. If you fail to submit to drug testing as provided in this policy, after initially consenting to such testing, you shall be considered to have made a decision not to participate in the program and will be immediately eliminated from all athletic activity and will result in loss of your athletic scholarship in aid.

Counseling Component

The purpose of the alcohol and other drug counseling component is to provide assistance, direction and resources for student-athletes who need additional support as a result of positive tests, physician referral or self-addressed needs. This component seeks to provide appropriate follow-up and rehabilitation of student-athletes testing positive while addressing their psychological, social and medical well-being.

Drug Testing Component

Random drug screening – The testing selection is random. A computerized system or similar mechanism may be used to ensure that all student-athletes are equally eligible for testing. Regardless of
test results, random drug test results will be conducted on an unannounced basis throughout the calendar year.

Drug testing based on reasonable suspicion – Reasonable suspicion is defined as one founded on specific objective facts, which if taken with rational inferences drawn from those facts and taken as a whole strongly suggest that drug and alcohol testing may produce evidence of unwanted use. The evidence supporting the suspicion must be reasonably reliable, documented and clearly outlined.

The team physician will notify you of a positive result. The team physician will notify the athletic director, head coach, intervention counselor and head athletic trainer of your positive test result. You will be given an opportunity to rebut or explain the results prior to imposition of any sanction or required treatment or counseling program.

Appeals
You may appeal any sanction as the result of a positive drug test result. A student-athlete desiring to appeal must file a written notice of appeal with the head team physician or designee, within three days of notification of a positive test result.

Smoke and Tobacco-Free Policy
Michigan State University (the “University”) is committed to eliminating harmful exposure to smoke, tobacco, and environmental tobacco byproducts and adopts the following smoke and tobacco-free policy (including vaping).

- No person shall (a) smoke, or (b) otherwise use any product derived from or containing tobacco, on any property governed by the Board of Trustees of Michigan State University. Ordinance 29.01.
- Products derived from or containing tobacco may not be sold on any property governed by the Board. Ordinance 29.02.
- No person shall (a) smoke, or (b) otherwise use any product derived from or containing tobacco, in any vehicle owned or leased by the University.
- Notwithstanding the foregoing, all FDA-approved nicotine replacement therapy products are permitted when used for the purpose of cessation. Other exceptions to this policy may be authorized by the Secretary of the Board pursuant to guidelines issued by the Secretary of the Board. Ordinance 29.04.

Alcohol Policy
All students attending Michigan State University are responsible for abiding by the State of Michigan civil and criminal laws regarding alcohol possession and use. The laws of the State of Michigan set the minimum age of 21 for the purchase and consumption of alcoholic beverages. Those who are of the minimum age or older are prohibited from selling or providing alcoholic beverages to those who are under 21.
The Department of Intercollegiate Athletics does not condone the illegal or irresponsible use of alcohol under any circumstances. If you are legally of age to consume alcoholic beverages, you are expected to do so responsibly understanding the risks associated with alcohol use and abuse.

Should you be suspected of consuming alcohol prior to a practice or competition, a breathalyzer test will be performed. If the test is positive, .02 or greater, you will be immediately withheld from practice or competition and referred to the team physician and substance abuse counselor for assessment.

The athletic training staff is here to assist you with alcohol related problems, to specify treatment for any student-athlete experiencing alcohol related problems and to provide a uniform policy for all student-athletes.

If you have a Minor in Possession or alcohol related incident, you must report it to the Head Athletic Trainer. See the Drug and Alcohol policy for consequences of positive drug tests.

Concussion Policy

In accordance to the Big Ten concussion management policy, Michigan State University acknowledges the importance of a comprehensive and carefully measured approach to treating concussions. Each concussion is recognized as a unique injury and individual concussion management, consideration of each student-athlete’s complete medical history and close physician involvement will be utilized.

Concussion Policy Management Guidelines

MSU student-athletes will undergo neurocognitive testing using instruments and protocols approved by the Director of Athletic Training and the Director of Athletic Medicine. Testing, which may include the computerized ImPACT testing system, SCAT 6 and/or balance testing will be completed each year.

Prior to each academic year, all student-athletes, coaches, appropriate additional staff, staff athletic trainers and team physicians will be presented information on appropriate reporting of head injuries to medical personnel. As part of this education process, each participant will complete the education forms provided by the Big Ten conference.

In the event of a head injury, the designated student-athlete shall be held from participation until appropriate medical personnel have been consulted.

Any student-athlete suspected of incurring a concussion will be immediately evaluated by medical personnel. This evaluation will be completed using an approved standardized tool (for example, SCAT 6). The results of the initial and any subsequent evaluation will be entered into the student-athlete’s electronic medical record.
Any student-athlete suspected of incurring a concussion will not be allowed to return to play that day and must be evaluated by:

- The team physician for that sport (or designee)
- A staff athletic trainer or
- The on-site athletic trainer in consultation with the team physician or staff athletic trainer

Any student-athlete held from play will be subsequently evaluated using available clinical tools along with IMPACT and balance testing until resolution of the injury. Return to practice and play will be governed by current recommendations from the NCAA/Big Ten and the International Conference on Concussion in Sport. These include:

- Restriction of activity until symptoms resolve
- Return to activity when asymptomatic following the graduated return to play criteria set forth in the 6th International Conference on Concussion in Sport
- No return to play will occur until asymptomatic with exertion

Activity restriction for a student-athlete diagnosed with a concussion will include involvement of the Student-Athlete Academic Support Services personnel where appropriate. Additional academic support to complement athletic restrictions will be included on a case by case basis.

Any student-athlete diagnosed with a concussion will be supplied with written and/or verbal instructions of neurological care for immediate follow-up of the injury. Wherever possible, the athlete will be discharged under the observation of a companion.

All Big Ten and NCAA directed mandates will be followed per recommendations by each.

**Spartans Fuel**

Spartans Fuel is Michigan State University’s performance nutrition program. We provide research-based nutrition services to optimize your performance on the field, in the classroom, and in life. Members of Spartans Fuel are available to help provide care and attention to help fuel your game, aid in recovery, and educate you on proper nutrition practices for competition as well as life beyond sport.

Services include:

- What to eat and when (nutrition timing)
- Pre-fuel and re-fuel strategies
- Healthy eating for life
- Daily nutrition for a student-athlete
- Hydration strategies
- Grocery shopping and dining hall tours
- Nutrition for optimal body composition
- Medical nutrition therapy for conditions such as diabetes or celiac
• Supplement safety and efficacy questions and research

All Supplements you wish to take must be cleared with your sports dietitians, head athletic trainer, or Dr. Jeff Kovan even if you have already been taking it prior to arrival at MSU.

To schedule a nutrition appointment with the sports performance dietitian, please contact your athletic trainer. Your athletic trainer will have each student-athlete fill out a nutrition assessment form and the dietitian or nutrition staff will contact you to schedule an appointment.

For more sports nutrition information and helpful tips, be sure to follow us on social media:

Facebook: fb.me/SpartansFuel
Instagram: Spartans_Fuel
Twitter: @SpartansFuel

Rob Masterson, RD, CSSD
Director of Performance Nutrition
masterson@ath.msu.edu

Lianna Hadden, MS, AT, ATC
Assistant Director of Performance Nutrition
leeliann@ath.msu.edu

Rachel Sachs, MS, RD
Head Football Performance Dietitian
rachelsachs@ath.msu.edu

Madison Yourstone, RD
Assistant Performance Dietitian
yourston@msu.edu

Kristin Jakus, MS, RD, CSSD
Head Basketball Performance Dietitian
jakus@ath.msu.edu

Danielle Phillipps
Milk Means More Performance Nutrition Fellow
phill1072@msu.edu

Skylr Daczka
Jenison Fueling Station Manager
daczkask@msu.edu

Martin Del Real Navarro, MS, RD
Assistant Olympic Performance Dietitian
delrealn@ath.msu.edu

Equipment Room

The athletic equipment staff is made up of the equipment coordinator, several full-time assistants and a number of student managers assigned to specific sports as needed. The staff is responsible for the needs of approximately 750 student-athletes. Athletic equipment staff is available in equipment rooms in the following locations: Breslin Center, Duffy Daugherty Building, Jenison Field House, and Munn Ice Arena. Contacts are listed below.
Dave Pruder  Director of Athletic Equipment  432-8123  pruder@ath.msu.edu
Dan Kalchik  Athletic Equipment Manager  353-1647  kalchikk@ath.msu.edu
Juan Moreno  Athletic Equipment Manager  355-1647  jmoreno@ath.msu.edu
Tom Magee  Athletic Equipment Coordinator  353-6663  mageet@ath.msu.edu
Andrew Kolpacki  Head Football Equipment Manager  355-1647  kolpack1@ath.msu.edu
Jacob Crane  Equipment Manager (Football)  craneja@msu.edu
Ryan Marsom  Equipment Manager (Football)  rmarsom@ath.msu.edu
Mallory Martin  Athletic Equipment Manager  mart2114@msu.edu

**Athletic Facilities**

The Athletic Department operates the following facilities, which are utilized by athletic teams at Michigan State:

- **Clara Bell Smith Center** - Academic Center which contains: auditorium, computer labs, tutorial rooms, staff offices, disability resource center, career center, and a multitude of help rooms and medium size work rooms.

- **Duffy Daugherty Football Building** - Houses football offices, training room, weight room, several small classrooms, and an indoor, artificial turf practice facility.

- **1855 Place** – The 1st floor of 1855 Place houses the ticket office. The 2nd and 3rd floors are occupied by Residence Education and Housing Services. Athletic department offices including: the athletic director's office, business office, sport administrators' offices, facilities administrator's office, ombudsman office, human resources, compliance, sports communication, and the Spartan Fund are located on the 4th floor.

- **Jenison Field House** - Houses an indoor pool, indoor track, the field house/arena, a conference room, classrooms, a weight room, an equipment room, locker rooms, and coaches offices (field hockey, baseball, softball, track and field and cross country, volleyball, rowing, soccer and gymnastics).

- **Old College Field** - Home to the soccer field, softball stadium, baseball stadium, and the Gibson Center.

  - **DeMartin Soccer Complex** – home for both men’s and women’s soccer and has 2,500 seating capacity
  - **Gibson Center** - indoor hitting and pitching facility for baseball and softball
  - **McLane Stadium** (Kob’s Field) - baseball stadium with 2500 seating capacity
  - **Secchia Softball Stadium at Old College Field** – softball stadium with 1100 seating capacity

- **Jack Breslin Student Events Center** - Houses a weight room, locker rooms, auxiliary gyms, an equipment room, marketing and promotions, and the event management office. The Breslin Center is run independently of the athletic department and is rented for athletic purposes. It contains facility offices and a box office for Breslin events only.

- **Berkowitz Basketball Complex** – Houses the basketball offices.

- **Munn Ice Arena** - Home to the Spartan Hockey Program, Munn is operated jointly with Intramural Sports. Munn also has a weight room and coaches offices.
Spartan Stadium – Spartan Stadium is home to the original Sparty statue and contains offices for University Development, MSU Foundation and MSU Alumni Association. It also houses the jobs program office, summer camps office, press and media areas, luxury suites, club seats, and recruiting rooms.

MSU Tennis Facility - Located on Mt. Hope Road, the tennis facility is operated independently of the athletic department and is home to the tennis offices and indoor courts. The facility is open to students and staff.

IM West Building - Home of the wrestling office, IM West is operated by Intramural Sports and is open to all students and staff.

Ralph Young Track - Located just west of Spartan Stadium, the Ralph Young Track serves as the outdoor facility for the track and field programs and field hockey program.

The Lasch Family Golf Center – An 18,000 square foot building located on Harrison Road, includes an indoor practice area, student-athlete lounge, men’s and women’s golf locker rooms, coaches’ offices, video room, and nutrition and hydration stations.

Forest Akers Golf Course - Operated independently of the athletic department, the golf course is the site of home men's and women's golf tournaments, and cross country meets.


Athletic Communications

The Athletic Communications Office at Michigan State University exists to not only promote the accomplishments of its teams, coaches, athletes, and administrative staff, but also to act as a liaison between those internal constituencies and the local, regional, and national media. Please remember that our staff is at all times looking out for the best interests of the team, and also the best interests of the athletic department and Michigan State University.

It is our job to help you look good, but cooperation must exist for us to operate at our highest level. If we email or call you about an interview request, please respond to the member of our staff ASAP. If you are uncomfortable in interviews or want some guidance on how to best present your thoughts and ideas in interview situations, come to one of us, we’re here to help you!

All interviews with coaches and players for all varsity sports programs are recommended to be set up through the Athletic Communications office. We will not under any circumstances provide your contact information (email, phone number) to any media outlet without your permission. We will often ask you to call a reporter back and will try to arrange it so that phone call can be made from one of our cell phones either before or after practice. We will work with your schedule to arrange the interview at a time that is convenient for you.

Many of you have relationships with media in your hometown. If they contact you directly, please do not grant them interviews without having them go through our office. We facilitate those interviews in
order to work with your schedules. In addition, it’s helpful to us to know what media coverage is being reported regarding our programs. We track national and local coverage, both print and digital.

Finally, we are here to promote the program, as well as you as a student-athlete. We are interested not only in your athletics successes, but also any good “human interest” angles that will help showcase Michigan State and its varsity athletics program in a positive or unique light.

Below are some helpful hints as you navigate the media obligations of the team for the coming year. Having a positive image in our local media helps send that positive image to a national level and will help us succeed in having the type of season everyone in the program is hoping for. Don’t hesitate to contact us if you have questions!

**Appearance**

Appearance can say more than words, especially for TV interviews. Much of the impression you make in TV interviews results from your personal style and your body language. This includes your appearance, facial expressions, and your posture.

- A smile makes people feel good and makes them like you
- Stand or sit up straight
- Always dress as a representative of Michigan State

**Punctuality**

Always be on time for an interview!

- Be respectful of the reporter’s time
- If you agree to do an interview, please be there
- If you’re late, you will get the interview off on the wrong foot

**Availability**

Don’t hide from the media

- You can’t make the media disappear. Take a positive approach. Learn how to deal with the media and reap the benefits. The more cooperative you are with the media, the better chance the media will present positive stories about you. The media has a job to do, and we need to help them do it. Positive media relations are important.

**Win or lose, be available**

- You will make a better statement to the media and fans when you speak after a tough loss than you will after a win.
- When you win, be humble. Arrogance is a turnoff to fans.
- We both win and lose as a team. When we win, help spread the praise to teammates. When we lose, do not criticize others, particularly your teammates and coaches, and NEVER comment on officiating. Defer to the positive. Fans easily forgive mistakes made on the field, but they do not easily forgive a bad attitude.

**Cooperation**

- View your obligation to cooperate with the media as an opportunity to promote yourself as well as your team. Use the media to develop a positive image. Think of every media interview as a
potential job interview in your professional career, whether or not you will be a professional athlete.

When doing interviews, always remember to take your time and think about your answer before you speak. Nearly every interview we do is taped or recorded. There is plenty of time for media to edit your answers. Take your time while formulating your thoughts before answering.

Our staff directory is located on the MSU Athletics’ official website at msuspartans.com. Each varsity sport has an athletic communications contact to help them with the media throughout their collegiate career. Please reach out to your sport contact if you ever have any questions.

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<tr>
<th>CAMPUS RESOURCES</th>
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<tr>
<td>Athletic Scholarships</td>
<td>1855 Place</td>
<td>894-8897</td>
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<tr>
<td>Associate Students of MSU</td>
<td>307 Student Services</td>
<td>355-8266</td>
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<td>Black Student Alliance</td>
<td>G-25 Hubbard Hall</td>
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<td>Bus Service (CATA)</td>
<td>On and off Campus</td>
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<td>113 Student Services</td>
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<td>24 hr Crisis Line</td>
<td>372-6666</td>
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<td>101 Student Services</td>
<td>353-4400</td>
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<td>Counseling &amp; Psychiatric Services</td>
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<td>175 Students Services</td>
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<td>Chittenden Hall</td>
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<td>355-2326</td>
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<td>Institutional Equity</td>
<td>4 Olds Hall</td>
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### ATHLETIC DEPARTMENT PHONE NUMBERS

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</table>

### SPORT ADMINISTRATORS

Sport administrators are responsible for providing leadership and oversight of sports programs that includes a balance between program advocacy and department wide consistency and equity.

**Alan Haller, Vice President/Athletic Director**  
355-1630; ad@ath.msu.edu, @halleral

**Julee Burgess, Associate AD/Director of Sport Administration & Sport Internal Relations**  
Field Hockey, M/W Soccer, Volleyball  
884-7370; burgess@ath.msu.edu

**Epiphany Clark, Associate AD/Chief of Staff**  
W Basketball, M/W Golf  
355-1623; clarkepi@ath.msu.edu
Cody Cox, Assistant AD/Football Administration
Football
355-1647, football@msu.edu, @Cox_FBOps

Elliott Daniels, Senior Associate AD/Student-Athlete Engagement
Baseball, Softball, M/W Cross Country and Track and Field, Wrestling
353-1498; danie128@ath.msu.edu

Ashton Henderson, Executive Associate AD/Championship Resources
TBD
432-3150, ahenderson@ath.msu.edu, @A_Henderson31

Jacquie Joseph, Assistant AD/Sport Administration
W Gymnastics, Rowing, M/W Tennis
josephj@ath.msu.edu

Kevin Pauga, Associate AD/Strategic Initiatives & Conference Planning
Men’s Basketball (secondary)
355-1630; kpauga@ath.msu.edu

Jennifer Smith, Deputy AD/Senior Women’s Administrator/Compliance Services
Men’s Basketball, Ice Hockey
432-2606; smith170@ath.msu.edu

STUDENT-ATHLETE SUPPORT SERVICES STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Phone</th>
<th>Email</th>
</tr>
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<tbody>
<tr>
<td>Mandy Chandler</td>
<td>Director, Academic Services</td>
<td>432-2943</td>
<td><a href="mailto:smithmir@msu.edu">smithmir@msu.edu</a></td>
</tr>
<tr>
<td>Todd Edwards</td>
<td>Executive Director</td>
<td>432-4099</td>
<td><a href="mailto:edwards@msu.edu">edwards@msu.edu</a></td>
</tr>
<tr>
<td>Jeremy Flynn</td>
<td>Associate Director</td>
<td>353-4686</td>
<td><a href="mailto:flynnjer@msu.edu">flynnjer@msu.edu</a></td>
</tr>
<tr>
<td>Front Desk</td>
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<td>355-2204</td>
<td></td>
</tr>
<tr>
<td>Kaila Hower</td>
<td>Learning Specialist</td>
<td>432-2843</td>
<td><a href="mailto:austink5@msu.edu">austink5@msu.edu</a></td>
</tr>
<tr>
<td>Kristen Kenfield</td>
<td>Learning Specialist</td>
<td>432-5575</td>
<td><a href="mailto:kenfield@msu.edu">kenfield@msu.edu</a></td>
</tr>
<tr>
<td>Sabrina Kohlmeier</td>
<td>Learning Specialist</td>
<td>432-2843</td>
<td><a href="mailto:kohlmeil1@msu.edu">kohlmeil1@msu.edu</a></td>
</tr>
<tr>
<td>Angela Montie</td>
<td>Director SADP</td>
<td>355-2205</td>
<td><a href="mailto:howardan@msu.edu">howardan@msu.edu</a></td>
</tr>
<tr>
<td>Meredith Norris</td>
<td>Academic Coordinator</td>
<td>432-6383</td>
<td><a href="mailto:norrisme@msu.edu">norrisme@msu.edu</a></td>
</tr>
<tr>
<td>Hannon Roberts</td>
<td>Assistant Director</td>
<td>432-2893</td>
<td><a href="mailto:mayleeha@msu.edu">mayleeha@msu.edu</a></td>
</tr>
<tr>
<td>Danny Sager</td>
<td>Academic Coordinator</td>
<td>432-4387</td>
<td><a href="mailto:sagerdan@msu.edu">sagerdan@msu.edu</a></td>
</tr>
<tr>
<td>Nancy Smith</td>
<td>Executive Assistant</td>
<td>355-6607</td>
<td><a href="mailto:nancysmith@msu.edu">nancysmith@msu.edu</a></td>
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<tr>
<td>Shelby Spano</td>
<td>Academic Coordinator</td>
<td>432-2969</td>
<td><a href="mailto:spanoshe@msu.edu">spanoshe@msu.edu</a></td>
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<tr>
<td>Melissa Tallant</td>
<td>Associate Director</td>
<td>432-2957</td>
<td><a href="mailto:tallant@msu.edu">tallant@msu.edu</a></td>
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<tr>
<td>Darvin Taylor II</td>
<td>S-A Development Coord</td>
<td>355-8506</td>
<td><a href="mailto:taylorii@msu.edu">taylorii@msu.edu</a></td>
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<tr>
<td>Kyle Williams</td>
<td>Academic Coordinator</td>
<td>353-6887</td>
<td><a href="mailto:will4027@msu.edu">will4027@msu.edu</a></td>
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<tr>
<td>Brianne Wojciakowski</td>
<td>Assistant Director, SADP</td>
<td>353-8506</td>
<td><a href="mailto:wojciak2@msu.edu">wojciak2@msu.edu</a></td>
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<tr>
<td>Sara Woodruff</td>
<td>IT Coordinator</td>
<td>353-9161</td>
<td><a href="mailto:viteks@msu.edu">viteks@msu.edu</a></td>
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